

# **Position Description**

Position Title: Part Time Worship Pastor/Director

Location: 10505 West 181st Avenue, Lowell, IN

**Our Mission:** To honor God by loving our neighbors, sharing the Gospel and caring for each other. **Our Vision:** Lives changed because Hope Church cares. **The Organization:** Hope Community Church is a member of the Alliance of Reformed Churches (ARC).

The Worship Pastor/Director for Hope Community Church will be responsible for leading worshipers into the presence of Jesus through God-honoring song, music, and prayer.

# Worship Director/Pastor skills:

The worship Director/Pastor will have completed formal training in worship leading or have gained experience and on the job training in a church setting similar to Hope Community Church. He/she should have knowledge of leading worship, familiar with Planning Center, have good communication skills, and be organized and dependable.

### Accountability:

The worship leader will be responsible to the Lead Pastor or his delegate and prepare a written monthly report for the Hope CC Leadership Team.

# **Detail responsibilities:**

- With knowledge of the scripture and message, select songs/music to enhance the theme.
- Regularly lead Worship Service(s) of Hope Community Church by selecting songs that are Biblically sound and relevant
- Give oversight to and recruit praise team members as necessary for the coming Sunday.
- Will use Planning Center Online Services (PCO) to plan and schedule. Will be responsible for uploading all digital files into PCO in a timely manner for all songs; MP3s of audio files including demos, and rehearsal tracks; and MultiTracks for songs.
- Personally prepare for Sunday AM rehearsal by having a worship plan, projection slides, music and practice completed.
- Lead the congregation in worship each Sunday morning as well as mid-week service as assigned.
- Actively recruit new worship team members and arrange guest worship leader when necessary
- Provide equipment, software recommendations to the Worship team to enhance worship experience.
- Lead weekly rehearsals to be prepared for Sunday services (1 Weeknight and Sunday 8:00 AM morning rehearsal)
- Shepherd worship team and all those invested in the Worship Ministry in coaching, caring, and mentorship (i.e., hospital visits, phone calls, home visits, etc.).
- Provide leadership to the Audio/Visual team by giving timely direction and resources to help them grow and deepen in their skills and gifting
- Involve children and youth in Worship Service on occasion, collaborating with the Children's Director to ensure the comfort of those participating
- Provide service plans 2 weeks prior to the start of each month to give those participating time to personally practice.
- Host auditions of potential new members, making cuts where necessary, to find the best fit for the volunteers on the worship team, in the congregation, or in the choir.
- Is available to counsel, arrange, provide music and attend special meetings, ministries, and other church related activities (i.e., Funerals and Weddings) in cooperation with the appropriate individuals or groups.
- Meets weekly with the Lead Pastor/Staff to discuss service themes and other elements to be included within the worship services.
- Coordinates the Music Ministry with the calendar and emphases of the church.
- The Worship Director/Pastor coordinates the performance schedules of individuals in the functions of the church.
- Prepares all materials for the choir, worship team, and instrumentalists, including sheet music and practice CDs as necessary.
- Other duties as assigned

# General:

15 hours a week

1 Week (5 days) of vacation time a year granted

Agreement with the mission and vision of Hope Church is expected.

Becoming a Ministry Partner and participating in the life of Hope Church would be expected.

Collaborates with the entire staff regularly

**To Apply:** Resume, cover letter, and two references. You can email your application documents to pastorryan@hopechurchlowell.com.

To find out more about Hope Community Church of Lowell, visit www.hopechurchlowell.com to learn more about the church, vision and mission, and the many other ministries of the church.